

Whistleblowing Policy

Scope and Purpose

- China Aircraft Leasing Group Holdings Limited (“the Company”) has put in place whistleblowing and investigation policy (“the Policy”)
- The Policy applies to the employees/the related stakeholders (including but not limited to lessees, suppliers, creditors, etc.) of the Company and its subsidiaries, joint ventures or companies (the “Group”)
- The Policy is enacted to encourage the employees/the related stakeholders to provide feedback or report serious concerns related to any suspected misconduct, malpractice or irregularity within the Group; including those that have been occurred or were under suspicion of having been committed or being about to be committed, in order to maintain good corporate governance, accountability and transparency of the Group.
- The Policy is designed to provide the employees/the related stakeholders with the confidential whistleblowing channel to report to the Group and the Audit Committee the actual or suspected illegal activities and misconducts in corporate financial reporting, internal control or other areas in which the Group’s attention should be drawn and investigation should be initiated.

Reporting through

1. Writing
2. Email: whistleblowing@calc.com.hk